

CEO Successor Named; New Hires and Promotions

Candice Barksdale, Chief Executive Officer

Candice Barksdale, who has been with BridgePointe since March 2007 serving as the Vice President of Development, has been named the new CEO. Candice will take over duties on July 1st. According to Don Slone, Chair of the Board of Directors, "Candice has done a wonderful job in raising the public awareness of BridgePointe and in leading our capital campaign to success. She is experienced in non-profit leadership, development, and brings a wealth of experience to the organization. The Board of Directors is pleased to name Candice as our new CEO; she will continue the mission of helping people with special needs reach their potential."



Sallie Price, Vice President of Programs & Mission

As of June, Sallie Price has joined the BridgePointe team as Vice President of Programs and Mission. In this new position, Sallie will oversee all of BridgePointe's current services. Sallie was previously the Director of Community Day Services at the Cedar Lake Enrichment Center in Kentucky. Before that she was the Executive Director of the Easter Seal Camp in Carrollton, Kentucky. The BridgePointe team would like to welcome Sallie and are very excited for her to be a part of the wonderful mission.

Bonnie Davis, Director of Retail

As of May, Bonnie Davis has been named the Director of Retail and will oversee all 11 Goodwill store operations. Bonnie comes to the position with 17 years experience in retail sales with H & B Grocery and Hudson Salvage. Since 2003, Bonnie has worked with Bridgepointe Services Goodwill as the Clarksville Facilities Manager and the Southern District Manager. She has successfully served as the interim Director of Retail in the past few months while still fulfilling the requirements of her position as Southern District Manager.



Sonya Shull, District Manager

Sonya Shull, was recently promoted to Southern District Sales Manager from her position as Donation & Product Services Coordinator. She started with BridgePointe as the Madison Store Manager in February 2003 and lead the store through a successful move to a larger facility in order to support an increase in donations and sales. Sonya came to BridgePointe with experience in customer and technical services, serving as the Vice President of Services at Powerway, Inc. for 10 years.

Store Buildings in Progress; Fall 2008 Openings Expected

In early winter, BridgePointe announced the opening of two new store locations in Clarksville and Seymour. Both buildings are on track to open in fall 2008.

The Clarksville store will be located on Applegate Lane on the same site where a February 2007 fire destroyed the agency's largest store and warehouse. A temporary location on Lewis & Clark Parkway has been open since May 2007. The Seymour store is moving to the main shopping district on Tipton Street for easier donor and customer access. The store at 1021 W. Tipton will remain open until that time.

Grand Opening announcements are expected to be made in late summer.

Pictured at right: BridgePointe employees observe work on Clarksville store site.



"Fulfilling Dreams . . . Changing Lives!"



P.O. Box 2488
Clarksville, IN 47131-2488

"Fulfilling Dreams . . . Changing Lives!"

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Bedford
1221 James Avenue

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706 Lewis & Clark Pkwy

Corydon
2400 Landmark Avenue

Floyds Knobs
4646 Duffy Road, Ste. A

Jeffersonville
2764 Jefferson Centre Way

Madison
3200 English Station Unit A

New Albany
375 Professional Court

North Vernon
2348 N. State Hwy 7

Salem
400 S. Main Street

Scottsburg
1602 W. McClain Avenue

Seymour
1021 W. Tipton

*There's a BridgePointe
Goodwill Store Near You!*

Summer Edition 2008

BridgePointes

BridgePointe Services & Goodwill Industries of Southern Indiana, Inc.

In This Issue:

Caren Marshall 1
Letter to Community . . . 2
Young Leaders 2
Kids Olympics 2
Helen K. Barth
Legacy Society 3
Children's Academy
Graduation 3
Great Expectations . . . 4
Kaizen 4
CEO Successor; New
Hires/Promotions . . . 5
New Store Updates . . . 5

BridgePointe Says Goodbye to Longtime CEO

On June 30th, Caren Marshall, longtime President and CEO of BridgePointe Services Goodwill, will retire after a 38 year career with the organization.



Don Slone, Chair of the Board of Directors, says, "Caren Marshall has been the face of BridgePointe for 38 years. Caren oversaw the merger of Goodwill and the South-eastern Indiana Rehabilitation Center into the successful organization it is today. Through her leadership the organization expanded services and revenues to help children and adults with disabilities and disadvantages achieve success. Today, BridgePointe serves over 5,000 individuals every year and has Goodwill stores in nine Southern Indiana counties. The Board of Directors is extremely grateful for Caren's excellent leadership and commitment to the mission of BridgePointe Services Goodwill."



During her tenure, Marshall initiated programs to serve clients affected by autism, physical and emotional disabilities and vocational challenges; led five long-range strategic plans; implemented a team approach to agency planning and communications; and led successful mergers and service collaborations. She has also received several excellence awards from Goodwill Industries International and within her local community. Marshall has played an active role in the Southern Indiana community serving on the boards of the Jeffersonville Rotary Club, Southern Indiana Chamber of Commerce and the Southern Indiana Women's Foundation, among many.



Caren Marshall's passion for BridgePointe will be missed and the entire team at BridgePointe wishes her and her family happiness as she continues on to the next chapter in her life.

*"Caren has been the face of BridgePointe for 38 years."
-Don Slone, Board Chair*

*"BridgePointe's sterling reputation in our community is a tribute to her dedication."
-Nick Stein, Board Member*

*"She never takes the inevitable; she takes it further and makes it something else."
-Fred Horlander, Incoming Board Chair*

*"The thing I admire most about Caren is her passion for the mission of BridgePointe and the fact that she has had that passion for so many years."
-Mike Waiz, Former Board Chair*

Our Mission:

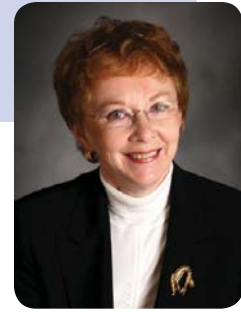
To empower people with the skills, knowledge and opportunity to improve their quality of life.



Serving
Southern Indiana
Since 1930

Letter to the Community

Caren Marshall MSW, CEO



Thirty eight years ago, when I came to BridgePointe and Southern Indiana, things were different. **Here are some changes that I think are worth shouting about!**

- BridgePointe Goodwill is impacting at least 5,000 lives annually with direct services for people with disabilities & disadvantages.
- We are a major "green company" recycling donated goods in 9 counties through 11 Goodwill Stores.
- BridgePointe is a leader in building resources to serve autism, working in collaboration with SIRH, Rauch, Inc, Caesars Foundation of Floyd County, Fuzzy's Charities for Kids, an AML Construction Co. gift & many more community partners.
- A new 35,000 sq. ft. Clarksville Goodwill Store & Warehouse will open in November 2008.
- A new headquarters building is on tap for 2009 following the completion of our Capital Campaign, replacing a building built in 1961 by amazing community efforts.
- Southern Indiana & Louisville are aggressively partnering in building bridges & marketing our area nationally & globally.
- Surprisingly, as government funding falls away, Caesars Foundation of Floyd County funding is filling some of the gaps. Who would have predicted that?
- The Falls of the Ohio Center has blossomed into a major tourist attraction. How proud we are!
- People with disabilities are playing a more visible role in our community in work & play. Hooray!
- Our community is enjoying the new diversity of many ethnic groups that help our economy grow & expand world understanding.
- Women are participating in more leadership roles in all walks of life.
- Retail groups like Bed Bath & Beyond, Starbucks & Olive Garden finally found Southern Indiana!
- BridgePointe & Southern Indiana Rehabilitation Hospital have created an award winning non-profit collaboration.

Based on this list, you can see that amazing things do happen! Change occurs with great effort & with patience. Some things do get better over time. As another sign that things do change, I will be leaving the CEO position at BridgePointe on July 1, 2008 to begin a new chapter of my life. I am proud to leave a strong organization that provides support to people with disabilities making sure they can be successful in work, play & life. And, BridgePointe provides unique support to parents who are searching for the best care for their children. I have been privileged to work in my chosen field with remarkable staff, board & community supporters. BridgePointe makes a difference in the lives of thousands of people every year. **Keep up the good work!**

Caren P. Marshall

Young Leaders Graduate; 2008-09 Registration Open

Congratulations to the 2007-08 Young Leader Graduates!

Matthew Duncan (Providence), **Hickory Ham** (New Albany), **Nick Hebert** (Floyd Central), **Krystina Jarboe** (New Albany), **Kameron Johnson** (Providence), **Alexis Lewis** (Jeffersonville), **Ashley Sizemore** (New Albany), **Ryan Smith** (Floyd Central)

Young Leaders is a year long program geared toward 9th, 10th & 11th grade students. The goal of the program is to develop leaders for our local community while giving them the skills they need to fulfill the role now and in the future. The program includes two main components: conference days and community involvement/volunteering. The program is a joint effort between BridgePointe Goodwill, Interfaith Community Council & Leadership Southern Indiana.



Registration is open until late August. For more information, please contact Lisa Walker at (812) 283-7908 x163 or by email at lwalker@bridgepointe.org.

Kids Olympics a Big Success

Casting, archery, backpacking, and golf – just a few of the fun activities children were able to participate in during the Bass Pro Kids Olympics held in May. Around 60 children made their way through the various events, receiving a t-shirt and medal for their efforts. The event brought in \$600 which will benefit the BridgePointe Children's Academy. Donations were also accepted to be resold in our Goodwill Stores.



The day was a big success and not a child left without a smile on their face! Thank you to Bass Pro for their generosity in hosting the event and also to Southeast Christian Church for donating t-shirts for participants.



BridgePointe Launches Helen K. Barth Legacy Society



On April 17th, BridgePointe launched the Helen K. Barth Legacy Society, named after one of the founders of Goodwill in Southern Indiana. The event was a time to reflect on BridgePointe's 78 year history while educating major donors on planned giving to ensure services well into the future.

Mrs. Peggy Cody represented Mrs. Barth's family speaking on her passion for volunteerism and Goodwill. The family has continued Helen's passion for the mission, with a member of the family serving on the Board of Directors of the local Goodwill organization since its inception in 1930.

Donors who joined the Helen K. Barth Legacy Society during the first month are honored as charter members and will be forever recognized for their generous gift.

For more information on planned giving or the Helen K. Barth Legacy Society, please contact Candice Barksdale at (812) 283-7908 x104 or at cbarksdale@bridgepointe.org.

Fulfilling Dreams & Changing Lives for Generations to Come!



Charter Members

John & Candice Barksdale
Judge Terrence & Peggy Cody
Catherine E. Goforth
Tom & Elizabeth Hilbrich
James & Cindy Kanning
Allen & Paula Krebs
Caren & George Marshall
Joshua & Callie McRae
Scott & Connie Owens
Chip & Martha Pfau
Deb & Suzann Slayton
Don & Janette Slone
Bob Steiner, Jr.
Joe & Pam Thompson
Mike Waiz
Carolyn R. Wilson

Children's Academy Graduates Set for Bright Futures

On June 6th, the BridgePointe Children's Academy celebrated the graduation of 19 children who are moving on to the next stage in their life -- kindergarten!



The graduates put on quite a show, performing songs and dances they learned throughout the school year. The ceremony was full of bright smiles, fun memories and a few happy tears as graduates received their diplomas.

Lead preschool teacher Ms. Becky commented on how it was a sad day for the graduates' teachers but how it was also a very happy day because they get to see them move on to the many adventures ahead of them. She also commented on how the teacher's strive to fulfill parents expectations and they hoped they had fulfilled all of the parents' goals for their child's time at BridgePointe.

Ms. Becky, Ms. Nicole, Ms. Jennifer and Mr. Dean along with the entire BridgePointe staff wish the graduates luck and say "thank you" for all of the wonderful memories!

The BridgePointe Children's Academy is an inclusive preschool and child development center for ages six weeks to five years. BridgePointe is the only childcare center in Southern Indiana that holds the distinction of National Early Childhood Program Accreditation (NECPA).

For more information or for a tour, please contact Bernadette Sadlo, Children's Academy Director, at (812) 283-7908 x120 or by email at bsadlo@bridgepointe.org.

Congratulations to the 2008 Graduating Class of BridgePointe Children's Academy!



Youth Career Camp in Seventh Year & Rich in Successes

The Seventh Annual Great Expectations Youth Career Camp will take place July 14-18th. The camp is a week full of field trips, guest speakers and group activities designed to give disadvantaged youth a chance to learn about educational and career options available to them after high school.

Great Expectations is in its seventh year and has seen much growth and successes since its start. With the support of donors and sponsors, the camp has become self sufficient and now gives at least 20 teenagers a year the opportunity to attend camp and develop their leadership skills. Campers come away with self-confidence and motivation to start on the path to a successful future. Last year, 100% of Campers agreed the information and skills they learned were applicable to their lives and 94% felt more confident going to a job interview after they attended.

For more information on how to get involved with Great Expectations, please contact Ed Rosen, Camp Director, at (812) 283-7908 x121 or by email at erosen@bridgepointe.org.



Ashley Sizemore, a New Albany High School student, was named the 2007 Great Expectations Outstanding Camper. Ashley has used the skills she learned at Camp to get a part time job at Arnie's Pizza and credits getting the job directly to her experience at Camp. "Ashley came to camp as a shy person and mainly kept to herself. Through Camp, we saw her blossom into a leader", says Camp Director Ed Rosen.

"I went to my interview and used what I learned in Camp. I wasn't nervous and made eye contact. They seemed really impressed with some of my responses, saying that's exactly what they are looking for. Tell everyone at BridgePointe it really does help and I said Thank You!"

Kaizen Process Transforms BridgePointe Goodwill Stores

BridgePointe had heard about the success of Kaizen across the Goodwill movement for years. In 2006, the organization decided to embark on an adventure that would prove to be one of the most beneficial decisions it ever made.

Kaizen is a practice of continuous improvement which Goodwill has adapted for the processing areas of stores to produce a safer and more efficient backroom. The process is implemented through a week long event where current actions are examined and new ones formed through group input.

After visiting Goodwill's across the nation to understand Kaizen, BridgePointe Facilitators Anna Foster and Sonya Shull held the first event at the Floyd Knobs location. The store saw immediate results in production, sales and employee moral. Over the course of 18 months, nine other stores would go through Kaizen. The Clarksville and Seymour stores will participate as their new store locations are completed.

Stores participating in Kaizen have seen sales increases of 5% to 18% after the processes are implemented. Production rates have increased from 10% to 35%. The backrooms of the stores are safer and cleaner which makes for a better working environment for employees.

"The fact that our stores are now able to maintain their Kaizen implementations over the long haul is the true testament of our success," says Foster and Shull. Congratulations to the stores and Facilitators Sonya Shull & Anna Foster, for their commitment to the ongoing success of the BridgePointe Kaizen movement!

